

Abraham Lincoln

School Accountability Report Card Reported Using Data from the 2017—18 School Year California Department of Education

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fq/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.


DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Topekia Jones, Principal

 Principal, Abraham Lincoln

About Our School

Abraham Lincoln Elementary School is one of ten K-5 elementary schools in the Paramount Unified School District. It is nestled in an urban neighborhood and remains the place in which many children gather to embark on an educational experience that prepares them for the future. Abraham Lincoln School has the distinct honor of being the oldest school in the district. Its structural character of its buildings symbolizes its stakeholder's commitment to embracing the uniqueness of each student and building a sense of pride in the community.

Abraham Lincoln School is a Title I school, as determined by the 92.8% of students who receive free or reduced lunch. The total student population is 650 in transitional kindergarten (TK) to fifth grade. The demographic information is as follows: a) 86% Hispanic/Latino, b) 3 %Black/African American, c) .3%White, and d) 10% other. Of the total population, 45% of students are designated as English Learners.

The staff of Abraham Lincoln School is dedicated to providing well-rounded education for students that include the development of leadership skills through clubs such as the Principal Advisory, PRIDE Ambassadors, Student Council and GATE. Students are recognized for academic achievements, such as the "Million Words Club" and monthly PRIDE awards.

Parent involvement is always encouraged through participation in literacy nights, Math/STEAM nights, harvest festival, holiday programs, parent meetings with academic coaches and/or school counselor, English Learner Advisory Committee (ELAC) and the School Site Council (SSC).

Contact

Abraham Lincoln
15324 California Ave.
Paramount, CA 90723-4378

Phone: 562-602-8036
E-mail: tjones@paramount.k12.ca.us

About This School

Contact Information (School Year 2018—19)

District Contact Information (School Year 2018—19)	
District Name	Paramount Unified
Phone Number	(562) 602-6000
Superintendent	Ruth Perez
E-mail Address	rperez@paramount.k12.ca.us
Web Site	www.paramount.k12.ca.us

School Contact Information (School Year 2018—19)	
School Name	Abraham Lincoln
Street	15324 California Ave.
City, State, Zip	Paramount, Ca, 90723-4378
Phone Number	562-602-8036
Principal	Topekia Jones, Principal
E-mail Address	tjones@paramount.k12.ca.us
Web Site	https://lincoln.pusdschools.net/
County-District-School (CDS) Code	19648736021430

Last updated: 1/24/2019

School Description and Mission Statement (School Year 2018—19)

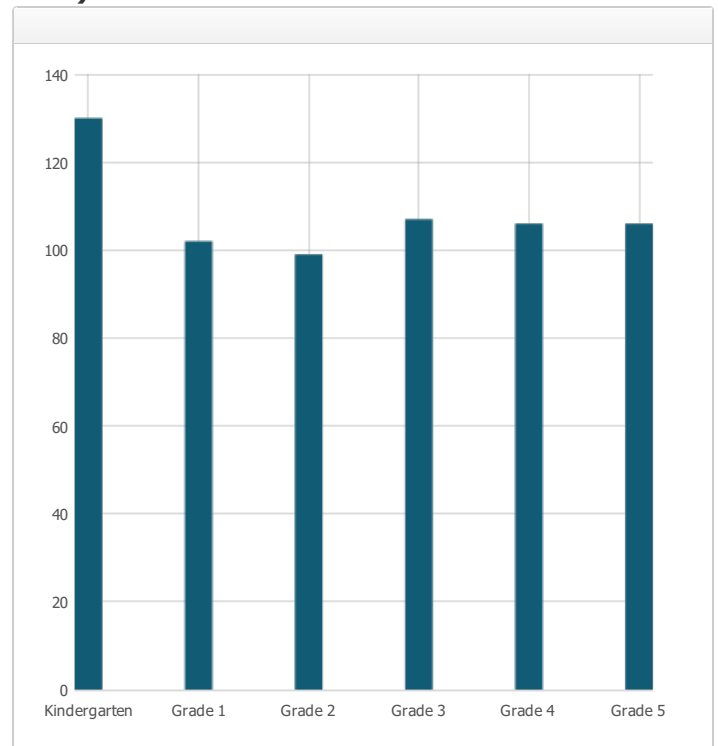
At Abraham Lincoln School, we are committed to the principle that all students will learn. It is our mission to provide a positive learning environment that enhances each student's opportunity to succeed. A balanced educational program is implemented which recognizes the need for growth in academic, social, physical and technological skills.

Our Lincoln School motto: Lincoln Lions Love Learning summarizes our focus, purpose, and commitment to our Lincoln students. We take pride in our students' success and strive to continually learn and grow as a Professional Learning Community.

Last updated: 12/19/2018

Student Enrollment by Grade Level (School Year 2017—18)

Grade Level	Number of Students
Kindergarten	130
Grade 1	102
Grade 2	99
Grade 3	107
Grade 4	106
Grade 5	106
Total Enrollment	650



Last updated: 1/24/2019

Student Enrollment by Student Group (School Year 2017—18)

Student Group	Percent of Total Enrollment
Black or African American	4.2 %
American Indian or Alaska Native	%
Asian	0.3 %
Filipino	%
Hispanic or Latino	94.5 %
Native Hawaiian or Pacific Islander	0.2 %
White	0.6 %
Two or More Races	0.3 %
Other	-0.1 %
Student Group (Other)	Percent of Total Enrollment
Socioeconomically Disadvantaged	92.8 %
English Learners	45.1 %
Students with Disabilities	8.6 %
Foster Youth	0.5 %

A. Conditions of Learning

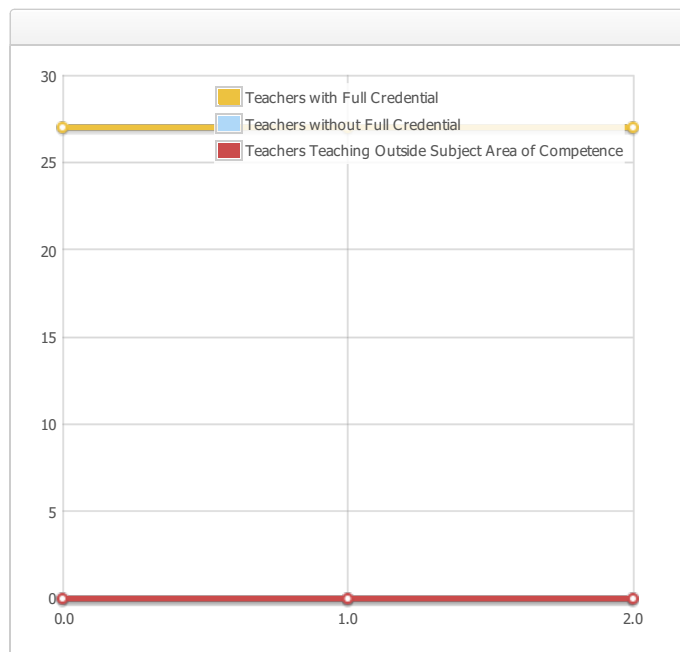
State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

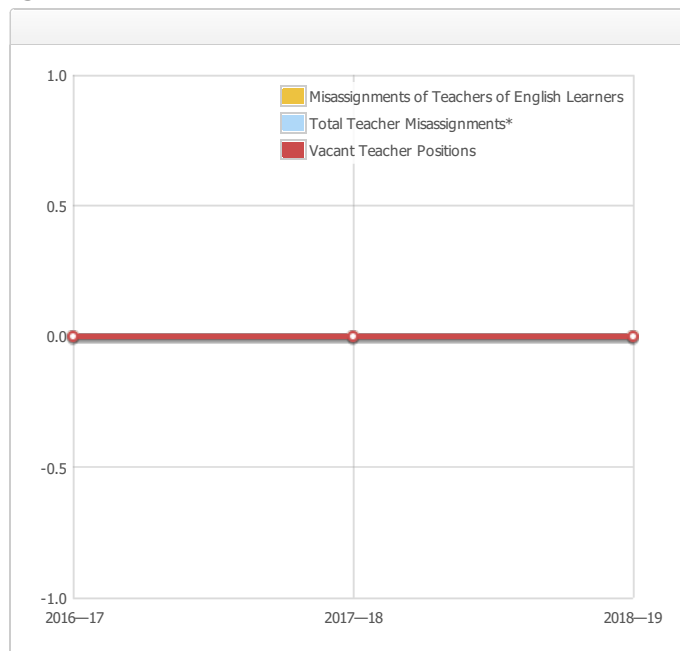
Teachers	School 2016 —17	School 2017 —18	School 2018 —19	District 2018— 19
With Full Credential	27	27	27	644
Without Full Credential	0	0	0	8
Teachers Teaching Outside Subject Area of Competence (with full credential)	0	0	0	23



Last updated: 12/5/2018

Teacher Misassignments and Vacant Teacher Positions

Indicator	2016— 17	2017— 18	2018— 19
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Last updated: 12/5/2018

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018—19)

The Paramount Unified School District have established Uniform Complaint Procedures (UCP) to address allegations of unlawful discrimination, harassment, intimidation, and bullying, and complaints alleging violation of state or federal laws governing educational programs, the charging of unlawful pupil fees and the non-compliance of our Local Control and Accountability Plan (LCAP). The Quarterly Report for Uniform Complaints for 2017-2018 can be accessed from the following website links:

[Quarter 1 Report for Uniform Complaints](#)

[Quarter 2 Report for Uniform Complaints](#)

[Quarter 3 Report for Uniform Complaints](#)

[Quarter 4 Report for Uniform Complaints](#)

Year and month in which the data were collected: September 2018

Subject	Textbooks and Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	(Houghton Mifflin) Grade T – K Big Day Program / 2017 (McGraw Hill) Grade K Kinder Wonders Reading Writing Workshop: Start Smart /2016 (McGraw Hill) Grade K Kinder Wonders Reading Writing Workshop: Unit 1-10 /2016 (McGraw Hill) Grade 1 1st Gr Wonders Reading Writing Workshop: Unit 1-4 /2016 (McGraw Hill) Grade 1 1st Gr Wonders Literature Anthology: Unit 1-4 / 2016 (McGraw Hill) Grade 2 2nd Gr Wonders Reading Writing Workshop / 2016 (McGraw Hill) Grade 2 2nd Gr Wonders Literature Anthology / 2016 (McGraw Hill) Grade 3 3rd Gr Wonders Reading Writing Workshop / 2016 (McGraw Hill) Grade 3 3rd Gr Wonders Literature Anthology / 2016 (McGraw Hill) Grade 4 4th Gr Wonders Reading Writing Workshop / 2016 (McGraw Hill) Grade 4 4th Gr Wonders Literature Anthology / 2016 (McGraw Hill) Grade 5 5th Gr Wonders Reading Writing Workshop / 2016 (McGraw Hill) Grade 5 5th Gr Wonders Literature Anthology / 2016	Yes	0.0 %
Mathematics	(McGraw Hill) Grade T-K Everyday Mathematics PreK / 2012 (McGraw Hill) Grade K My Math Grade K Vol. 1, 2 / 2014 (McGraw Hill) Grade 1 My Math Grade 1 Vol. 1, 2 / 2014 (McGraw Hill) Grade 2 My Math Grade 2 Vol. 1, 2 / 2014 (McGraw Hill) Grade 3 My Math Grade 3 Vol. 1, 2 / 2014 (McGraw Hill) Grade 4 My Math Grade 4 Vol. 1, 2 / 2014 (McGraw Hill) Grade 5 My Math Grade 5 Vol. 1, 2 / 2014	Yes	0.0 %
Science	(Houghton Mifflin) Grade K-5 California Science Gr. K-5 / 2007	Yes	0.0 %
History-Social Science	(Pearson) Grade K-2 California Social Studies Kindergarten-Grade 2 / 2006 (Pearson) Grade 3 Our Communities / 2006 (Pearson) Grade 4 Our California / 2006 (Pearson) Grade 5 Our Nation / 2006	Yes	0.0 %

Foreign Language			0.0 %
Health	(Mendez Foundation) Grade K-5 Too Good for Drugs / 2002		0.0 %
	(Mendez Foundation) Grade K-5 Too Good for Violence / 2002		
Visual and Performing Arts			0.0 %
Science Lab Eqpmt (Grades 9-12)	N/A	N/A	0.0 %

Note: Cells with N/A values do not require data.

Last updated: 12/12/2018

School Facility Conditions and Planned Improvements

Cleanliness is maintained for all classrooms and grounds.

Office renovation completed, including safer entry system.

Recent refresh of classroom wall and floor systems has been completed. Replacement of older heating air conditioning systems has been performed. Repairs to concrete walkways, and roof systems have also been completed.

Upgrade to all lighting systems to LED. All classrooms received new window covering.

Refresh of play equipment and replacement of play surfacing for kindergarten area is planned for Spring 2019.

Last updated: 1/28/2019

School Facility Good Repair Status

Year and month of the most recent FIT report: December 2018

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	Supplemental pump for drainage was installed. HVAC systems replaced.
Interior: Interior Surfaces	Good	Refresh of classroom wall system to provide for postable wall surface, in favor of painted wall systems.
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	All in good condition.
Electrical: Electrical	Good	Electrical main service replaced in December 2018.
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	All in good condition.
Safety: Fire Safety, Hazardous Materials	Good	No concerns.
Structural: Structural Damage, Roofs	Good	Roof repairs completed, as needed.
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	Planned replacement of kindergarten playground systems planned for Spring 2019.

Overall Facility Rate

Year and month of the most recent FIT report: December 2018

Overall Rating	Good
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Last updated: 1/28/2019

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2016—17	School 2017—18	District 2016—17	District 2017—18	State 2016—17	State 2017—18
English Language Arts / Literacy (grades 3-8 and 11)	55.0%	58.0%	39.0%	41.0%	48.0%	50.0%
Mathematics (grades 3-8 and 11)	54.0%	56.0%	28.0%	30.0%	37.0%	38.0%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Last updated: 1/24/2019

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2017—18)

CAASPP Assessment Results – English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three Through Eight and Grade Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	313	311	99.36%	57.56%
Male	157	156	99.36%	52.56%
Female	156	155	99.36%	62.58%
Black or African American	--	--	--	
American Indian or Alaska Native				
Asian				
Filipino	--	--	--	
Hispanic or Latino	299	297	99.33%	58.59%
Native Hawaiian or Pacific Islander				
White	--	--	--	
Two or More Races	--	--	--	
Socioeconomically Disadvantaged	298	296	99.33%	58.45%
English Learners	187	186	99.47%	57.53%
Students with Disabilities	22	21	95.45%	14.29%
Students Receiving Migrant Education Services				
Foster Youth	--	--	--	

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Last updated: 1/24/2019

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2017—18)

CAASPP Test Results in Mathematics

Disaggregated by Student Group, Grades Three Through Eight and Grade Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	313	311	99.36%	55.63%
Male	157	156	99.36%	58.33%
Female	156	155	99.36%	52.90%
Black or African American	--	--	--	
American Indian or Alaska Native				
Asian				
Filipino	--	--	--	
Hispanic or Latino	299	297	99.33%	55.89%
Native Hawaiian or Pacific Islander				
White	--	--	--	
Two or More Races	--	--	--	
Socioeconomically Disadvantaged	298	296	99.33%	55.07%
English Learners	187	187	100.00%	54.01%
Students with Disabilities	22	21	95.45%	23.81%
Students Receiving Migrant Education Services				
Foster Youth	--	--	--	

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Last updated: 1/24/2019

CAASPP Test Results in Science for All Students Grades Five, Eight and High School Percentage of Students Meeting or Exceeding the State Standard

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Subject	School 2016—17	School 2017—18	District 2016—17	District 2017—18	State 2016—17	State 2017—18
Science (grades 5, 8, and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2016–17 and 2017–18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018–19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016–17 and 2017–18) and the CAA for Science will be field-tested in 2018–19.

Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated on both assessments.

Last updated: 1/24/2019

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2017—18)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	20.4%	22.3%	6.8%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/24/2019

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2018—19)

At Lincoln, our parents are encouraged to become involved in their child's education. Our first annual school event for parents is Back To School Night and our Title I Parent Meeting. All parents are invited to attend. Parents are also invited to meet with our teachers during Parent Conference Week, and throughout the school year, in order to support their child's learning experiences. In the spring, parents are invited to attend our annual Open House in order to view classroom projects and to take pride in their child's learning and academic accomplishments.

Parents may become actively involved in our school through a variety of opportunities. By joining our Parent Teacher Association (PTA) parents may serve as members or elected officers. Our Lincoln PTA hosts a multitude of activities during the school year that support parental involvement. Our annual Harvest Festival in the fall, the sales of school spirit t-shirts and sweatshirts, our Lincoln Lion Store, where students can spend their well-earned school incentive "Lincoln Dollars", and our annual Family Read Nights and Math Nights hosted in our school cafeteria are all examples of the strong parental involvement maintained at Lincoln School. Our Lincoln parents also support our teachers by volunteering daily in our Parent Center and in their child's classroom.

Parents may also become involved in our school by being nominated and elected as a member of our School Site Council (SSC) and attending our School Site Council meetings, or by attending our English Language Advisory Committee (ELAC) meetings. Parents have the opportunity to serve on ELAC as either a member or as an elected position. A representative from Lincoln attends the (DELAC) District English Language Advisory Committee meetings. Both SSC and ELAC are parent advisory groups that assist the principal and school staff in reviewing and approving educational programs and in maintaining compliance of Title I and categorically funded school programs.

Several times each year, Lincoln School hosts Family Reading Nights and Math/STEM Nights featuring our very own Lincoln teachers and staff as facilitators. Our Lincoln families are encouraged to attend these evenings in order to support their child's growth and development in the area of literacy and proficiency in English Language development, mathematics and science. Incentives such as books, pencils, and erasers are distributed to families who attend. Lincoln families are also invited to attend our annual Winter Holiday Program, our monthly PRIDE recognition breakfast, and our semester Awards Assemblies. Parents are informed of school events through our school website, our school newsletter, school flyers, and through Connect-Ed phone messages sent by the principal to Lincoln families.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates

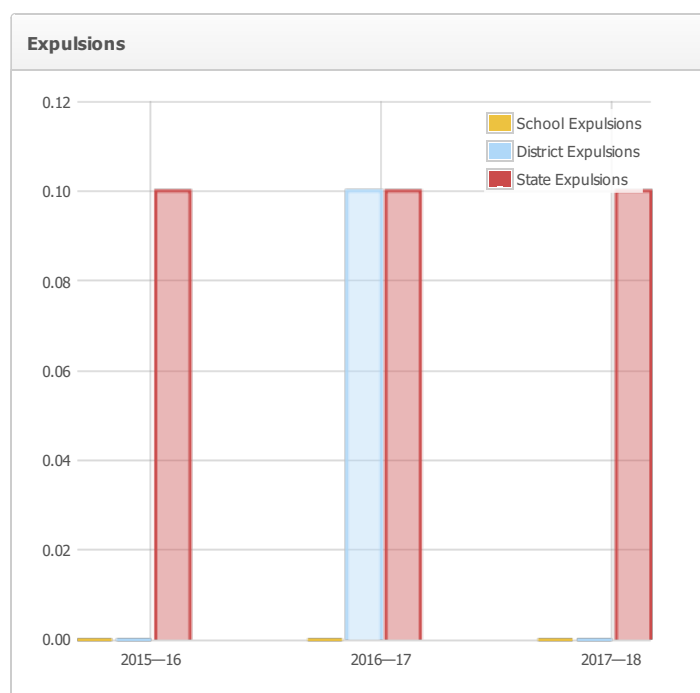
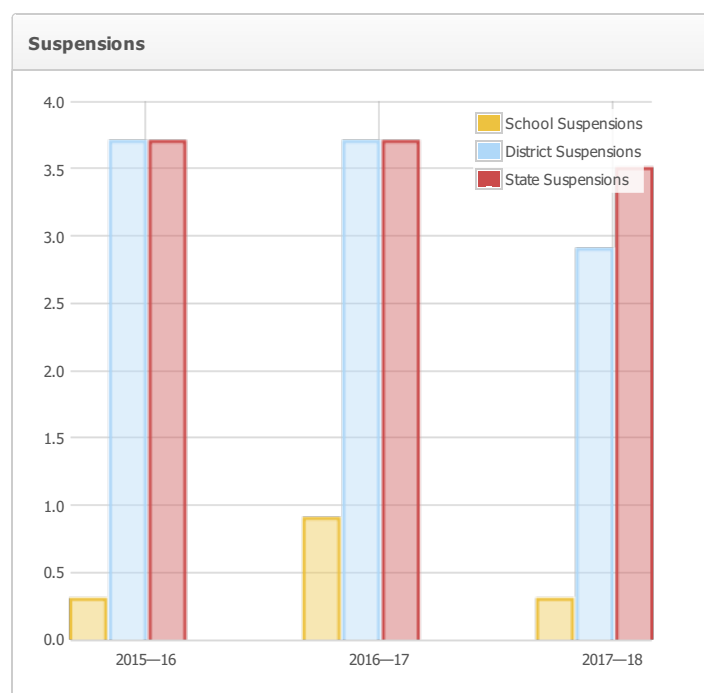
State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

	School	School	School	District	District	District	State	State	State
Rate	2015—16	2016—17	2017—18	2015—16	2016—17	2017—18	2015—16	2016—17	2017—18
Suspensions	0.3%	0.9%	0.3%	3.7%	3.7%	2.9%	3.7%	3.7%	3.5%
Expulsions	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.1%



Last updated: 1/24/2019

School Safety Plan (School Year 2018—19)

Our Lincoln School Safety Plan is reviewed and approved each year by our elected School Site Council. The School Safety Plan thoroughly outlines procedures designed to meet the needs of various school emergencies. Included in our School Safety Plan is an updated school map which identifies all classrooms by grade level and teacher, locations of major utilities and shut off valves, as well as entrance and exit gates.

At the beginning of each school year, staff members receive an updated Emergency Procedure Handbook, along with a red emergency bag of supplies and materials that is restocked each school year in the event of an emergency. The Emergency Procedure Handbook is revised each year by the School Safety Committee. It is designed to provide the necessary information for school wide procedures which would effectively and safely meet any emergency situation. Key elements of the handbook include a description of Search and Rescue protocol, lists and duties of school emergency teams, and procedures that ensure the safety of both children and adults. Regularly scheduled emergency and disaster drills for earthquake and fire preparedness are conducted throughout the school year.

Our Lincoln students are supervised on our school playground beginning at 7:45am by credentialed teachers. Recess, lunch and after school dismissal are all supervised by our noon duty aides and members of our support staff. Lincoln School maintains a closed-campus policy that requires all visitors to report and check in through our school office.

Last updated: 12/19/2018

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary) School Year (2015—16)

Grade Level	Average Class Size	Number of Classes * 1-20	Number of Classes * 21-32	Number of Classes * 33+
K	25.0	1	4	
1	27.0		3	
2	28.0		4	
3	24.0		4	
4	36.0			3
5	33.0		1	2
6				
Other**	10.0	2		

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Average Class Size and Class Size Distribution (Elementary) School Year (2016—17)

Grade Level	Average Class Size	Number of Classes * 1-20	Number of Classes * 21-32	Number of Classes * 33+
K	18.0	2	5	
1	24.0		4	
2	22.0		5	
3	24.0		4	
4	31.0		3	
5	24.0	1	4	
6				
Other**				

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Average Class Size and Class Size Distribution (Elementary) School Year (2017—18)

Grade Level	Average Class Size	Number of Classes * 1-20	Number of Classes * 21-32	Number of Classes * 33+
K	25.0		5	
1	24.0		4	
2	25.0		4	
3	21.0	2	3	
4	35.0			3
5	22.0	1	4	
6				
Other**	12.0	1		

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Last updated: 12/14/2018

Academic Counselors and Other Support Staff (School Year 2017—18)

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	1.0	659.0
Counselor (Social/Behavioral or Career Development)	0.0	N/A
Library Media Teacher (Librarian)	0.0	N/A
Library Media Services Staff (Paraprofessional)	1.0	N/A
Psychologist	0.5	N/A
Social Worker	0.0	N/A
Nurse	0.2	N/A
Speech/Language/Hearing Specialist	1.0	N/A
Resource Specialist (non-teaching)	1.0	N/A
Other	5.0	N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 12/5/2018

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2016—17)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$4176.8	\$492.8	\$3684.0	\$92372.7
District	N/A	N/A	\$2112.3	\$84546.0
Percent Difference – School Site and District	N/A	N/A	13.6%	2.2%
State	N/A	N/A	\$7125.0	\$79665.0
Percent Difference – School Site and State	N/A	N/A	-15.9%	3.7%

Note: Cells with N/A values do not require data.

Last updated: 1/23/2019

Types of Services Funded (Fiscal Year 2017—18)

Title I - A federal program designed to ensure that all children have a fair, equal, and significant opportunity to obtain a high-quality education and reach, at a minimum, proficiency on challenging state academic achievement standards and state academic assessments.

Title II - A federal program designed to ensure teacher and principal quality.

Title III - A federal program designed to ensure that English Learner students have the access and opportunity to obtain a high-quality education.

Beginning Teacher Support and Assessment (BTSA) - A program designed as a system of support and professional growth for preliminary credentialed teachers.

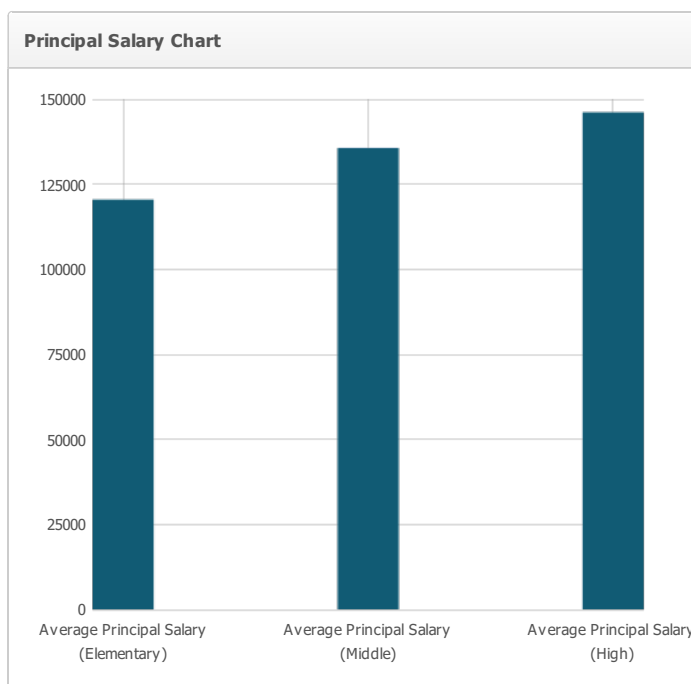
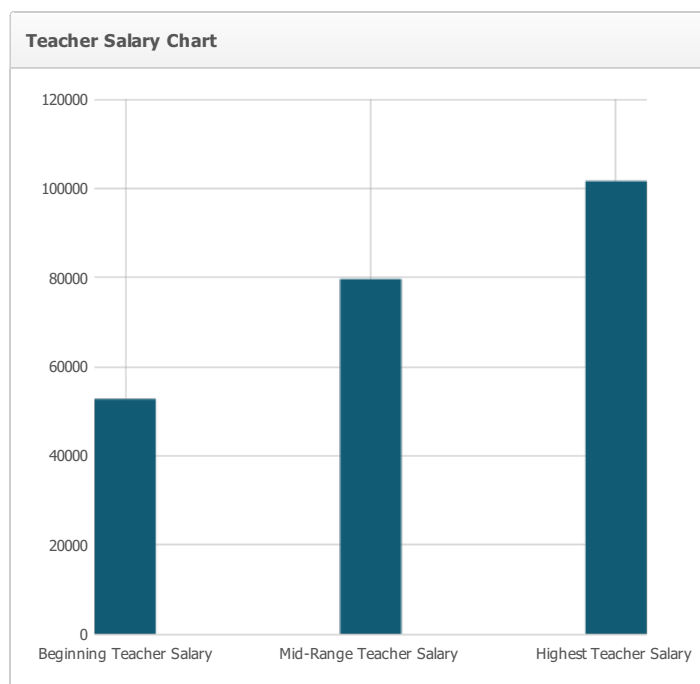
Local Control Funding Formula (LCFF) - State funding formula that is designed to help all students succeed and provides extra funding for students with greater challenges.

Last updated: 1/14/2019

Teacher and Administrative Salaries (Fiscal Year 2016—17)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$52,720	\$49,512
Mid-Range Teacher Salary	\$79,633	\$77,880
Highest Teacher Salary	\$101,610	\$96,387
Average Principal Salary (Elementary)	\$120,467	\$123,139
Average Principal Salary (Middle)	\$135,634	\$129,919
Average Principal Salary (High)	\$146,129	\$140,111
Superintendent Salary	\$246,376	\$238,324
Percent of Budget for Teacher Salaries	35.0%	36.0%
Percent of Budget for Administrative Salaries	5.0%	5.0%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.



Last updated: 1/24/2019

Professional Development

For the past three years, professional development has been driven by the implementation of Common Core State Standards. Student achievement data is analyzed to determine the specific needs for professional development. Professional development is provided in a variety of ways. Teachers attend professional development in the summer, when school is not in session. Teachers are also provided with substitute coverage during the school day in order to attend all day professional development during the school year. In addition, teachers attend after school workshops and academic coaches model lessons and provide mentoring and support. Teachers are also regularly released during the school day to participate in collaboration meetings.

Training for K-12 teachers, coaches and principals has included Thinking Maps, AVID, English Language Development (ELD), Cognitive Guided Instruction, Next Generation Science Standards (NGSS), and Safe and Civil Practices. Teachers have had collaboration time to analyze writing and/or ELA constructed response questions and math constructed response questions.

Professional development is also developed specifically for particular grade levels.

K-5 professional development activities have included Instructional Leadership Teams, Common Core Modules, Math Fluency, Math Curriculum and Development Teams, Spatial Temporal Math, English Language Arts Curriculum and Development Teams, and Write from the Beginning and Beyond.

6-12 professional development activities have included Instructional Leadership Teams, Co-Teaching, Math Curriculum and Development Teams, English Language Arts Curriculum and Development Teams, Write from the Beginning and Beyond and Career Technical Education training.

The district further promotes structured professional development programs through the Beginning Teacher Support and Assessment Program and the Induction Program for General and Special Education teachers.

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